

**Roles for This Meeting :** **Facilitator(s):** Larry **Note Taker:** Teresina

**Attendees:** Dan, Katie, Ada, Jim Grant, Jim Nelson, Sonya, Geri, Francesca, Richard, Teresina

**Approve Minutes, Updates from Last Meeting :**

- Any changes needed on last meeting minutes? – none noted
- Jim Nelson – motion to approve, Jim Grant seconded
- December meeting minutes approved with no changes

**Discussion on Ministry Leaders and the Questions Submitted by Ada and Pam:**

- Define the objective of ministry leader attendance.
  - From proposed plan sent by Ada to Pastoral Council on January 27<sup>th</sup>:
    - To learn about the number of active ministries
    - What they are doing
    - How the ministries align with the parish mission
    - How are parishioners' needs being met by them
    - Primary focus - How are ministries being supported, what do they need?
- Decide how many leaders per meeting will attend/format for meeting
  - Reviewed plan proposed by Ada/Pam
  - Discussion on the best way to handle/structure the meeting, concern that if we do this in small groups, ministry leaders may not feel that they were heard.
  - Is there value to allowing ministry leaders to share information with all of us, not small groups of 2-3 members?
  - We need to ensure ministry leaders feel heard. Concern – like idea of questions ahead of time; but concern that if we do it in small groups people may not feel heard. Ease of the meeting may not be the answer to helping everyone. Very important as a council that we understand the ministries better.
  - Question -do we limit how long they can talk about their ministries? We can limit to 5-10 minutes, allowing for additional 5 minutes for questions.
  - Discussion resulted in 2 proposals that were voted on, **Proposal 2 was selected by majority:**
    - **Proposal 1:** Invite all ministry leaders to a single meeting, start together with a prayer, separate into small groups with 2-3 Pastoral council members, summarize and report back to entire group at the end.
    - **Proposal 2:** Invite 5 ministries to a meeting - give them 15 minutes to present the info to the entire council, instead of small groups. Spread out over a series of meetings for 5-6 months. Don't rush through it, take time with the ministry leaders. Allow leaders the opportunity to talk to the entire group.
- Were questions reduced to 5 and finalized? – Yes the final 5 questions for the email to ministry leaders were in the proposed plan sent by Ada, all agreed we would use those questions:
  - a. What is your ministry's mission, and how does it support the overall parish mission?
  - b. How does your ministry communicate with parishioners and members, and how do you recruit new members?
  - c. Does your ministry collaborate with other parish ministries or organizations outside the parish?

- d. How does your ministry help parishioners grow spiritually, and what support from the parish and staff would help you better serve the mission?
- e. Is there anything in particular about your ministry that you would like the Pastoral Council to know?

### **Strategic Planning Discussion/Update:**

- Discuss commitment from Council Members on the work needed to define, approve and work a Strategic Plan.
  - Have we ever had a strategic plan? there was a strategic plan – sent to us when we first started Pastoral Council. It was more of a task list vs strategic plan.
  - General concern with whether developing a strategic plan is worth the time and whether we are moving too fast.
    - Need to call it something else, some alternatives were suggested in the Strategic planning way ahead document.
  - Are we moving too fast and missing the big picture?
  - A good starting point for a strategic plan is the conversations we are planning with the ministry leaders. We can revisit strategic planning next steps after meetings with ministry leaders.
  - We do need info from the parish, but can circle back to that after meetings with ministries.
  - Would be great if Pastoral Council members visited various ministries to see/learn firsthand what they are doing.
  - Opportunity for council members – the series on synodal process by Jim Grant that is starting on February 24<sup>th</sup> and will continue for 5 sessions of Faith Family and Friends. Pastoral council is a fruit of the first synodal process.
- Discuss Strategic Plan Document – didn't review document at this meeting.

### **Action Items:**

- Larry – will finalize letter to ministry leaders based on the approved plan
- Sonya and Geri – will call/help with scheduling ministries for the meetings
- All - Observe various ministries to get a feel for what they are doing – suggestion for all pastoral council members

### **Next Meeting:**

- We can't meet March 19<sup>th</sup> because of Lenten Mission
- Next meeting - March 26<sup>th</sup> 6:00 – 7:30pm